

Workplace Health, Safety and Environment Policy

Globe Group is committed to being an ethically and morally responsible company and has developed an Integrated Management System that seeks to comply with AS/NZS 45001:2018 Guidelines for Occupational Health and Safety Management System: Specifications with Guidance for use and AS/NZS ISO14001:2015 Environment Management System – Requirements with Guidance for use.

Globe Group places the highest emphasis on Health, Safety and Environment Management. Globe Group will, so far as reasonably practicable, provide a safe work environment for the health and safety of all employees, contractors, visitors, and members of the public who might be affected by our work.

The company believes this key objective will benefit all people involved in its activities and will be achieved through constant promotion and improvement of:

- Working Practices
- Control of Health, Safety and Environmental Hazards
- Health, Safety and Environment Awareness
- Commitment to Health, Safety and Environment

To achieve these objectives Directors and Managers will ensure implementation of this policy and:

- Comply with the relevant health and safety legislation, regulations, standards, and codes of practice.
- Promote health, safety, and environment management at all work locations.
- Maintain a workplace culture at all locations that require all workers to take responsibility for their own health and safety, and that of their fellow workers.
- Ensure health, safety and environment practices and procedures are implemented and maintained throughout the company, are relevant to the operational activity, comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
- Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
- Provide instruction, training and supervision, dissemination of information and necessary resources to support health, safety, and environment in the various areas of company activity.
- Encourage active participation, consultation and cooperation of all workers and stakeholders in promoting and developing workplace health and safety improvements.
- Provide appropriate personal protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
- Ensure the appropriate procedures are maintained for the reporting and review of all health, safety and environment incidents and situations likely to be hazardous to a safe working environment.
- Ensure appropriate procedures are in place to promote effective claims management and rehabilitation.
- Establishing, maintaining, and promoting an effective Environmental Management System that is appropriate to our business, focuses on continual improvement, complies with applicable laws and regulations, and meets the requirement of ISO14001:2015.
- Identifying, reporting, investigating, and resolving all environmental incidents and non-conformances.
- Establishing and reviewing measurable and defined objectives and targets aimed at minimising environmental harm.
- Ensuring our workers are aware of the impacts we can have on the natural environment and what our responsibilities are in protecting and regenerating areas in which we work.

All workers have a responsibility to follow all Health, Safety and Environment policies and procedures and to report any hazards.



Joseph Birch
Director / Globe Group

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